

**SLAAC Minutes
September 13, 2011**

Present: Caroline Smith (Chair), Sharmin Tunguz, Jeff Dunn, Charles Pierre, Arezoo Nazari, Dorian Shager, Mark McCoy, Carrie Klaus, Leslie James, Kathryn Millis (minutes).

2. **Meeting time**
Future meetings will start at 4:05 to accommodate travel from classes.

3. **Appointment of secretary**
Kathryn agreed to serve.

4. **Approval of URC and CSC faculty pool (see agenda)**
Approved. Several people volunteered to serve on either; this should be fine because there are so few panels held that each individual is unlikely to be called at all. CSC volunteers are usually trained in advance so Carrie and Meggan Johnston will divide the names, and Meggan will schedule CSC training. Charles and Arezoo will include URC and CSC information in their call for students to serve on committees.

5. **DSOC**
Deadline for faculty members to volunteer is next week, so we'll approve at our next meeting.

6. **Religious Holidays Observances – letter to students (see agenda)**
Members appreciate Kate Smanik's initiative and request for feedback. There was some discussion of rights. We suggest a simple "reminder" of DePauw's policy. We note that the faculty are reminded at the beginning of every semester of the policy on Religious Holy Days (among others), but don't think students are; students (especially given diverse backgrounds) may not understand their rights and responsibilities here. There was brief discussion of when students should be expected to familiarize themselves with policies (e.g., read the student handbook) and when to remind them, and how many reminders are helpful, how many are too many. Caroline will contact Kate re: SLAAC's recommendation.

- 7.

doubt” standard used by the legal system.

However, some students at other schools who have been accused of harassment have objected to being punished based on this lower standard of proof. Recently, a student at Sewanee was expelled for rape, sued, and won. He received only reimbursement of his tuition, not damages. Will future cases follow, so students expelled (for various offenses) might be able to make DePauw return their tuition? How much of this decision was based on the lower standard of proof, which is exactly what the DOE says is required? At DePauw, we send accusations of sexual violence to the local prosecutor, but they have never taken a case to trial. These cases can be hard to prove to the legal standards of guilt beyond a reasonable doubt.

Our student sexual misconduct policy is largely in line with DOE suggestions, but they also suggest several things the University has done but not necessarily made explicit in policy, such as provide special tutoring for the accused and/or survivor/victim so they don't get behind in classes, and give both the option to withdraw from courses without penalties. Should we discuss revising DePauw's policy to make those explicit?

Several years ago staff (but not faculty) were given sexual harassment training, and it has been included in new faculty orientation for several years, but longstanding faculty members have never been trained, and we weren't sure about new non-faculty employees.

Cind

SLAAC again has been asked to complete this task, with the caveat that waiting to see what happens with faculty governance is not necessary. The prevailing thought is that it is better to make good changes even if they *might* only last a few months, since reorganization of faculty governance could take some time and we ought to have our rules in line with good practice.

Cindy is no longer the supervisor. The committee is now under Dick Vance.'s supervision. Kathryn & Cindy agreed to compile what s been greednbp la's

SLAAC Minutes
October 25, 2011
4:05 pm; Julian 300

1. Appointment of secretary
 2. Approval of 10-11-11 Minutes
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3. Continued discussion of renaming the Academic Dishonesty Settlement Form
 - a. Editorial on academic integrity
 - b. Follow-up letter to the editor signed by Pedar Foss and Carrie Klaus

papers, then many students don't take notes.

A good conversation, but don't need to dwell on it. Good to highlight

There is a tension within the current policy that addresses "intent" in

In recent years, URC's have been determining that intent did not

It is difficult to figure out someone's intention.

dishonesty, then don't change the form. Own that it is academic

Most often if students have a concern and/or complaint about a course or teaching, they should first talk with the instructor. If they are uncomfortable doing so or feel they need further advice or assistance, they should consult with the appropriate department chair or an academic dean. Students may also consult with their academic advisor, who can help them identify appropriate resources. For matters involving a possible grievance, see the section of this handbook on grievances.

5. Future Business:
 - a. Nature Park discussion

- l. Potential problem: Many constituents who may ultimately find they have an important interest in the Nature Park may be underrepresented with current structure
- m. It could be an administrative committee, such as Dining Oversight Committee and Diversity and Equity Committee.
- n. But these committees, like committees that do report to coordinating committees (Library Advisory Committee, for example), have clearly stated procedures for selection of members, service on committee, and sharing minutes of meetings.
- o.
- p. Can we just say it its
minutes to SLAAC after every meeting?
- q. What if we go with the draft that SLAAC came up with last year, with edits to reflect different *ex officio* membership?
- r. SLAAC is in favor of declaring the Nature Park Advisory Committee a subcommittee of SLAAC.
- s. Ask FGSC for approval. If they approve it, then SLAAC should try to fill the two vacant spots (through a call for interest).

5. Meeting time in December

- a. -mail if possible.
- b. at 4:05.

6. Service on University Review Committees

- a. Teaching faculty members of SLAAC serve as chair.
- b. Thanks to members who are serving as chairs in the next couple of weeks, and a plea please serve if you can, so that faculty members and students can have a prompt resolution to their cases.

SLAAC Meeting Minutes

March 13, 2012

Present: Caroline Smith (chair), Sharmin Tung (minute taker), Jeff Dunn, Kathryn Millis, Arezoo Nazari, Walker Chan, David Alvarez, Carrie Klaus

Surveys of Academic Integrity Carrie found that a lot of integrity surveys administered by other universities are very similar to each other. Many have utilized the Center for Academic Integrity and wish to consider doing the same. They have an assessment tool that assists in crafting a survey tailored to their needs. Are we concerned enough to administer such a survey at DePauw? For members, the survey costs \$500, for non members it is \$1200 if we use this service. Carrie compiled some common themes from other surveys at other places. Committee decided we would like to conduct a survey of faculty and students.

There was some discussion on implementing an honor code here at DePauw. Students would have to sign a document pledging to be honest in a variety of endeavors (e.g., academic, respect for others regardless of race/gender/religion etc) It would have been initiated by students. Arezoo indicated that they would be willing to get the ball rolling, but wanted some back up from SLAAC. Rhodes College has the honor code we may wish to consult their policy and see others as well before implementing one. Students would be accountable not just for their own actions but also for reporting acts of dishonesty engaged in by other students.

If we create our own survey we might wish to find out about student and faculty perceptions of frequencies of dishonest behavior, severity of punishments, and conditions of the prevalence of cheating, severity of penalties etc. Could find out the % of people who think we should implement an honor code. Since there has been an uptick in dishonesty over the last couple of years, we may wish to find out why this occurred. Has there been an increase in student dishonesty? An increase in reporting? A lot of cases of

Student Life and Academic Atmosphere Committee
Tuesday, April 10, 2012
4:10 p.m.

Student Life and Academic Atmosphere Committee (SLAAC)
Tuesday, May 8, 2012
4:05 p.m.
GCPA 1133

Members present: Caroline Smith (chair), Jeff Dunn, David Alvarez, Leslie James, Kathryn Millis, Carrie Klaus, Sharmin Tunguz, Walker Chance, Sara Scully (incoming student body president), Dorian Shager

Appointment of secretary (Carrie Klaus)

Approval of minutes from previous meeting of April 24, 2012

Election of David Alvarez to serve as chair of SLAAC in 2012-2013

Report from Greek Expansion Policy Committee (Leslie James)

This committee met and discussed applications from Kappa Alpha Psi African American fraternity and Lambda Sigma Upsilon Latino fraternity. It will recommend that these two fraternities be admitted to the DePauw community, with a number of caveats. But the committee's final report has not yet been written and approved.

These were the only two applications received. Both were student-initiated applications. Kappa Alpha Psi fraternity would be coming in with 5 members, Lambda Sigma Upsilon with 3.

Kappa Alpha Psi already has a DePauw chapter (currently not functioning) with a connection at Wabash. Intends to be affiliated with (NPHC) National Pan-Hellenic Council.

Lambda Sigma Upsilon has not had a chapter here previously. It will probably decide whether it wants to be part of the Multicultural Greek Council (MGC).

DePauw currently has three African American sororities and one African-American fraternity. It has two Latina sororities but no Latino fraternities.

Student members of SLAAC discussed interactions between and among the various Greek councils on campus (Panhel, IFC, NPHC, MGC). Sara Scully, incoming student body president, discussed plans for getting these groups to work together more frequently and more effectively.

SLAAC members raised concerns about getting "beyond the Greek", i.e., not just working together within the Greek system, but including students who

SLAAC was not too concerned about a potentially low response rate, noting that low response rates are always a problem with surveys.

The academic integrity survey will be deferred to Fall 2012.

Finally—a huge thank-you to Caroline Smith for her excellent leadership as chair of SLAAC this 2011-2012 academic year